

# BETTER RISK ADJUSTED RETURNS VIA GENDER LENS

### OPPORTUNITY

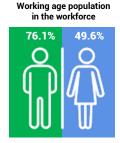
In delivering female empowerment, corporations better reflect the demographic of the communities in which they operate, create an environment in which women can thrive, and gain material competitive advantages including:

- better economic performance
- enhanced relationships with customers
- ability to hire and retain the highest quality staff
- fostering increased innovation; and
- providing greater personal and professional development:

Corporations who adopt broad women empowerment policies tend to have higher margins, better return on assets, with more productive staff. For credit investing this reduces income volatility and dampens the tail-risk associated with potential defaults.

Artesian screens global bond markets and invests in the debt of corporations ranking best in class in their industry for facilitating female empowerment.

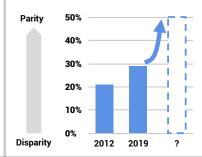
### WOMEN ECONOMIC EMPOWERMENT



### **What Equality Would Mean**

As women make up half of the working world's population, if women played an identical role in working life to that of men, global annual GDP would potentially increase by \$28 trillion (26%) by 2025

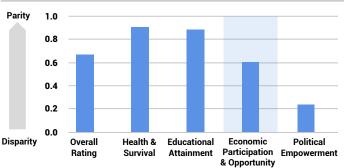
Source: McKinsey Global Institute



#### Women in Senior Management

Over the last 5 years, the proportion of global businesses employing at least one woman in senior management has risen by 20 percentage points. However, the proportion of women in senior roles is still short of the 30% tipping point that is expected to open the gates to gender parity.

Source: Grant Thornton's Women in Business Report 2019



### Gender Gap Score by Area

Health and education gender gaps are closing while economic and political empowerment gaps remain large.

Source: World Economic Forum (Global Gender Gap Report 2018)



### **Gender Pay Gap**

Worldwide, women only make 77 cents for every dollar earned by men. As a result, there's a lifetime of income inequality between men and women and more women are retiring into poverty.

Source: UN Women

# THE TEAM

Artesian is a global alternative fund manager with an Asia focus, specializing in fixed income, venture capital & impact investments.



Vicky Lay Partner New York

Vicky is based in New York where she is focused on directing capital, innovation & human endeavour towards positive social & environmental outcomes.



John McCartney Managing Partner New York

John co-founded Artesian in 2004. He is responsible for Artesian's alternative investment manage business in North America.



Kurt Tan Managing Director New York

Kurt is responsible for fixed income analysis and portfolio manageme as well as gender research and carbon screen analysis.

SYDNEY

MELBOURNE



Dylan Er Investment Analyst Singapore

Dylan is a fixed income investment analyst in Artesian's Singapore office focused on credit and impact strategies.





David Gallagher Managing Director Sydney

David is a fixed income portfolio manager and has extensive PM & risk management experience.



Ali Clunies-Ross Investment Analyst Sydney

LONDON

Ali undertakes market analysis across impact strategies including clean tech and gender.







Fiona Zhena Investment Analyst China

Flona is an investment analyst for impact and VC strategies based in Shanghai and focused on Asian markets.



# BETTER RISK ADJUSTED RETURNS VIA A GENDER LENS

# INVESTMENT STRATEGY

The Women's Economic Empowerment Bond Fund invests in liquid debt securities of best in class corporates with progressive gender policies and governance.

Artesian screens issuers to create a women's economic empowerment value (WEEV), investing in the top decile for each sector / industry. Companies are assessed on a range of criteria including gender equality policies, female workforce participation, positions within the firm's management structure and board representation. While employing a gender lens to filter the bond universe, Artesian provides investors an impact strategy without compromising on financial performance.

Subsequent to calculating WEEV scores and selecting the best in class issuers, Artesian assesses the appropriate duration, convexity, credit spread, yield and credit risk for the prevailing market conditions. Portfolio construction involves continuous assessment of "best in class" issuers and relative value opportunities.

KEY TERMS	DETAILS
SEED INVESTOR CAPITAL RAISE	AUD\$50M-100M
STRATEGY	Investment-Grade Global Corporate Bonds     ESG Focus with a Gender Lens
STRATEGY CAPACITY	~AUD\$3B-5B
LIQUIDITY	Daily Liquidity
MANAGEMENT FEE	0.30%
ADMINISTRATION FEE	0.20%
REPORTING	Monthly NAV (Unaudited)     Yearly Audited Financial     Statements
MINIMUM SUBSCRIPTION	AUD 25,000
TARGET LAUNCH DATE	Q2 2021
BASE CURRENCY	AUD
BENCHMARK INDEX	Bloomberg AusBond Composite 0-5 Yr Index.

# MARKET-RATE RETURNS + ECONOMIC EMPOWERMENT FOR WOMEN

# PUBLIC MARKETS PRIVATE MARKETS

Women on Boards Women Investing Capital

Women in Senior Management

THE GOALS

Women Running Companies GAMEPLAN

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Women (Re)Entering the Workforce

Women Leading
Change in their
Communities

### **INVESTOR ACTIVISM & ENGAGEMENT**

- Hold corporations accountable for their behavior
- Address equal pay, unconscious bias in the recruitment process & inclusive policies in the corporate workplace
- Influence capital markets as a whole to incorporate impact and gender into analysis and pricing
- Make the business case for diverse leadership

#### **NON-PROFIT PROGRAMS & ADVOCACY**

- Close funding gaps funding gaps for women entrepreneurs & managers
- Prepare the talent pool through technical & financial literacy training
- Upskill future female leaders through mentorship and coaching

### **INCLUSIVE SOLUTIONS & COLLABORATION**

- Move capital towards gender lens investing at scale
- Public-Private partnerships for SDG5
- · Capacity building in developing world

# THE FUND

STRUCTURE

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- Market rate returns benchmarked against the Bloomberg AusBond Composite 0-5 Yr Index
- Plant a stake in global credit markets that recognises the inherent value of gender equality in fixed income investing
- Influence corporate behavior through market signaling
- Donate portion of management fee to charities tackling gender equality

# THE FOUNDATION



A 501(c)3 non-profit dedicated to bridging economic gender gaps through engagement, mentoring and outreach.

### THE IMPACT PARTNERS





# **CONTACTS**



# CONTACTS:

Vicky Lay John McCartney David Gallagher Richard Case Matt Clunies-Ross Suzanne Jenkins New York New York Sydney Sydney Melbourne

London

ork +1 (929) 365 9381 ork +1 (646) 495 6018 +61 (412) 972 070 +61 (409) 355 363

> +61 (400) 508 680 +44 (208) 610 9805

vicky@artesianinvest.com john@artesianinvest.com david@artesianinvest.com richard@artesianinvest.com matthew@artesianinvest.com suzanne.jenkins@aa-advisors.com

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